Mary Carole Starke

Mary Carole Starke serves as Consulting Vice President for Advancement Services here at GG+A, in addition to her role as Associate Vice President for Operations at Vassar College. Prior to her current role, she was the Director of Development for Operations, Director of Development Information and Research and Director of Donor Planning at Vassar College. She is a member of the Council for Advancement and Support of Education (CASE) and the Association of Advancement Services Professionals (AASP). She was a faculty member for the CASE Summer Institute for Advancement Services for three years (2013–2015).

Her current role, at Vassar College, includes overseeing prospect development and research, prospect management, donor relations, biographical and gift recording, reporting, and information services, as well as collaborating with her colleagues at the senior level on strategic planning and identifying and implementing technology and support needs. She works closely with the Finance office to ensure compliance with IRS rules and regulations and with the campus Information Technology team to ensure data security and compliance. She is a member of the College's administrative database committee and works closely with colleagues to implement campus-wide data integrity policies and procedures.

During her service to Vassar, Mary Carole managed the implementation of the College's online community, and the creation of the alumni/development data marts used for reporting. She coordinated the implementation of a digital imaging system, spearheaded the purchase and use of fundraising analytics software, and the department's fundraising and marketing software. Mary Carole provides guidance to staff regarding the development of department-wide policies and procedures and created a comprehensive gift acceptance policy. She coordinates management of the advancement database and office reporting needs and technology. In her role as Associate Campaign Director, she was responsible for managing campaign operations, including campaign planning, staffing, reporting, and budget oversight.

Prior to joining the Department of Development at Vassar, Mary Carole was a Senior Researcher at Ithaca College, where she identified, researched, and tracked major prospects for the president, vice president, corporate and foundation relations staff, and major gifts staff. As a research assistant at Gallaudet University, Mary Carole researched educational achievement and transition patterns of hearing-impaired children throughout the United States.

Mary Carole received a bachelor's degree from Elmira College and a master's degree from the University of Maryland.

During her tenure with GG+A, Mary Carole Starke has provided counsel to the following client institutions:

Amherst College	The Hotchkiss School
Asia Society	The Jackson Laboratory
Brandeis University	Kenyon College
Bucknell University	Knox College
Sterling and Francine Clark Art Institute	Loyola University, New Orleans
Connecticut College	Loomis Chaffee School
Dartmouth College	Middlebury College
Earlham College	Pew Charitable Trusts
Elon University	Philadelphia Museum of Art
Fordham University	Phillips Academy
Goucher College	Providence College
The Solomon R. Guggenheim Foundation and Museum	Spelman College
	Richard Stockton College of New Jersey
Haverford College	Sweet Briar College Teachers College, Columbia University
Hobart and William Smith Colleges	
Horace Mann School	