

## Dyan Ellinger



Dyan Ellinger serves as GG+A's Vice President of Talent Management and brings more than 15 years of experience in human resources management and organizational development from various non-profit and for-profit organizations. Dyan manages and coordinates organization-wide efforts to ensure that performance management and quality improvement programs are developed and managed using a data-driven focus that sets priorities for improvements aligned to ongoing strategic imperatives. She also helps the firm recruit the best talent, as well as maintain effective programs for retention, promotion and succession planning.

Prior to joining GG+A, Dyan served in numerous human resource positions at The Ohio State University, most recently as Project Manager in the Office of Human Resources, coordinating with senior leaders and other stakeholders across the organization of 45,000 employees to integrate human resources initiatives, and providing tactical and operational support; and acted as liaison and subject matter expert on talent, organizational development, policies and processes, and risk oversight. Dyan also served as the Learning and Development Manager in the Office of Student Life leading the centralized learning and development team and function to assess and customize talent solutions for 35 unique departments and 1100 staff.

During her tenure with the University, which spanned 13 years, Dyan also served in positions in employee/labor relations and benefits, advancing programs that align with the organization's objectives and strategically manage performance of talent.

Dyan also worked with Mental Health America of Franklin County in Ohio as a Program Director, leading and developing a program that linked uninsured individuals with pro bono mental health professionals, and as a recruiter for Franklin University. She spent a number of years in various other counseling roles helping develop non-profit and other institutions in the healthcare sector.

Dyan holds a Master of Science in Organizational Performance and Workplace Learning from Boise State University, a Master of Arts in Counseling from The Ohio State University, and a Bachelor of Art Education from The Ohio State University. She is a SHRM Senior Certified Professional, a member of the Society for Human Resource Management, and the Association for Talent Development.